

Career Path for Broadcast Technicians at Broadcast Australia

BT4 - Technical Specialist/ Team Leader

- BT3 skills
- Defined leadership capabilities and/or expert knowledge and experience in specialised areas
- Coaches and develops other teams in specialised systems and processes
- Leads and manages specialist projects with limited direction
- Assigns and monitors tasks for members of the team in the delivery of preventative maintenance and fault maintenance
- Coordinates the maintenance and performance of transmission systems and infrastructure to ensure risks to service availability are minimised and contractual service delivery targets are met
- Assists the District Supervisor in development of systems, processes and personnel and provision of budgets
- Engages contractors and directs activities for site maintenance works
- Manage client assets, at district level, in accordance to R&M Procedures



BT3 - Senior Broadcast Technician

- BT2 skills
- Fully aware of all R&M Procedures
- Performs the function of Team Leader when working with other technicians or contractors
- Has a high level of customer service skills and is able to effectively represent Broadcast Australia to customers
- Effectively manages high impact faults and efficiently and effectively manages service restoration activities
- Is capable of managing more complex fault restoration
- Substantial knowledge of district sites
- Coaches and develops other technicians



BT2 - Broadcast Technician

- On-Call - capable of completing on-call duties with minimal direction
- Competent in service restoration - responds effectively to service outages, acts independently to restore services promptly so that service availability and fault response requirements are met
- Corrective Maintenance - can repair complex equipment and systems using module replacement and component level repair techniques, with faulty equipment being brought to full operating status quickly and cost effectively
- Preventative Maintenance - completes scheduled maintenance work systematically - records and schedules repair of items requiring follow up attention to ensure completion of the work
- Proof of Performance Testing - capable of completing performance tests on all equipment to prove contract compliance
- Effectively manages and supervises contractors
- Reporting & Documentation - process all reportable incidents according to procedures
- Able to commission new sites on behalf of Broadcast Australia and its clients
- Maintains safe working practices



BT1 - Entry Technician

- This is a qualified technician who may not have experience on broadcast equipment and who is not on-call and requires on-the-job or formal training to achieve Broadcast Technician classification.
- Electronics Technician with RF experience and a background in maintenance of transmission equipment is preferred
- Expectation that, with on-the-job training, will be on-call when skills and experience have developed
- Fully aware of occupational health and safety processes and EMR awareness



BTA - Broadcast Technician Apprenticeship

This person will not have any previous experience on broadcast equipment. As part of this apprenticeship they will complete the Certificate III in Electronics and Communications qualification.
This course, along with on the job training will give the apprentice the skills to progress to BT1 - Entry Level Technician.