



## Broadcast Australia Group Policy

### OHS Policy Statement

The Broadcast Australia Group of Companies (BA Group) comprises  
Broadcast Australia Pty Limited ABN. 99 086 048 562,  
The Bridge Networks Pty Limited ABN. 18 108 646 340,  
Broadcast Australia No 1 Pty Ltd ABN 88 126 949 031,  
Hostworks Group Limited ABN 56 008 010 820

The BA Group and its Senior Management is committed to maintaining an Occupational Health and Safety Management System (OHSMS) to a standard that will satisfy or exceed the requirements of the AS/NZS 4801:2001. The system shall encourage and facilitate measurable improvement to the BA Group's OHS performance.

***The overall objective of this policy is to ensure that all employees, visitors, contractors and the public are provided with a safe and healthy work environment while working with or visiting any of the BA Group's workplaces.***

The BA Group undertakes broadcasting design, build and maintenance activities as well as Information Technology Management services. There is recognition that in addition to the usual risks associated with office based work there are significant risks associated with, working at heights, driving long distances, electromagnetic energy exposure and manual handling and working with electricity.

The management system shall ensure that measurable OHS objectives and targets are set measured and reviewed to identify areas where OHS performance can be measurably improved. Such improvements shall be aimed at eliminating work related illness and injury as far as is reasonably practicable.

All activities conducted by staff or contractors (including contractor's staff) on behalf of the BA Group shall be compliant with all relevant legislation, regulations and codes of practice in force in the jurisdiction of the activity (see [Legislation Table](#)). Staff and contractors of the BA Group working under contract to a client shall also comply with all relevant OHS processes and work instructions as required by the client.

This Policy shall be prominently displayed at all permanent BA Group work locations.

This Policy shall be available for public viewing at [www.broadcaustralia.com.au](http://www.broadcaustralia.com.au) and will be reviewed for relevance and suitability according to the method and frequency prescribed in the management review process of the OHSMS.

Approved <sup>21<sup>st</sup></sup> day of May 2009:

**Graeme Barclay**  
Group Chief Executive Officer  
Broadcast Australia

**Anne Upton**  
Chairman  
OHS Staff Consultative Committee